



## St. Vincent's Health System and Affiliates Corporate Responsibility and Ethical Practices

St. Vincent's Health System and affiliates is dedicated to the highest standard of moral and ethical excellence. Fostered from the Organizational Code of Ethics, St. Vincent's Health System and affiliates obtain this standard by requiring the associate to maintain a high standard of Corporate Responsibility.

As an associate or agent of St. Vincent's Health System and affiliates, I will be committed to the following Standards of Conduct:

**Quality of Care** - Provide competent and compassionate care, respect and safeguard the dignity of the patient, and allow patients' access to all the medical and ethical information necessary to make decisions about their care.

**Laws and Regulations** - Operate in accordance with all laws and regulations.

**Human Resources** - Cultivate a work environment where all associates are highly regarded.

**Business and Ethical Practices** - Not purposely defraud anyone of money, property, or services and preserve and protect the organizational assets: physically, electronically and intellectually.

**Conflicts of interest** – Never use my position or status at St. Vincent's Health System to profit personally or to assist others in profiting in any way at the expense of the organization.

**Confidentiality** - Maintain the confidentiality of medical records and other patient information, known as Protected Health Information (PHI); as well as keep confidential information about other associates and proprietary business practices of the organization to include the security of information and electronic systems, known as Proprietary Information.

I have read, understand, and agree that as an associate or agent employed by St. Vincent's Health System and affiliates I am committed to uphold the highest standard of Individual ethical and legal business practices. I will not tolerate illegal or questionable activity and promise to take whatever steps are required by the Corporate Responsibility Program to identify, report, and prevent such activity.

I also have received the Standards of Conduct and agree to follow them. I understand that compliance with the Standards of Conduct and the Corporate Responsibility Program is a condition of my continued employment or association with St. Vincent's Health System and affiliates. I will abide by the principles stated in this document and all related policies. I further understand that as an associate of St. Vincent's Health System and affiliates, any violation may result in appropriate disciplinary action including possible termination.

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Name (Print Clearly)

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Last four digits of Social Security #

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Date: